



ONS Nurse Navigation and Care Coordination Leadership Team

Juli Aistars, RN, MS, APN, AOCN, TTS



Juli is the Prostate and Lung Nurse Navigator, facilitator of the Lung Cancer Screening Program and a Tobacco Treatment Specialist at Northwest Community Healthcare, Arlington Heights, IL. She has practiced in oncology nursing for 34 years. Her publications include articles in nursing journals and a book chapter on radiation therapy. She has presented at national conferences on cancer-related topics and was elected CNS Representative on the ISAPN Board of Directors 2014 and again in 2016.

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Debbie Bickes, RN, MN, OCN



Debbie has had many years of nursing experience, earning a B.S.N. degree from the University of Tennessee at Knoxville and an M.N. with a subspecialty in Oncology Adult Health from Emory University. She works at Northside Hospital Cancer Institute, and has held various staff and leadership roles in inpatient and outpatient settings throughout her nursing career. She is the Treasurer of the Metro Atlanta ONS Chapter and has authored the chapter “Integrating Lay

Navigators within an Existing Nurse Navigator Program” in the book, *Case Studies in Nurse Navigation* (due for publication by ONS in 2016).

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Darcy Burbage, RN, MSN, AOCN®, CBCN®



Darcy began her nursing career as an LPN and went on to receive her BSN from Wilmington University and her MSN in Oncology Nursing from the University of Delaware. She has over thirty years of oncology nursing experience in a variety of roles ranging from bedside nursing, clinical trials, community outreach, radiation oncology, and ambulatory care/office nursing. She developed and implemented the role of the CNS/Nurse Navigator in the Christiana Care Breast Center and is currently

the Survivorship Nurse Navigator at the Helen F Graham Cancer Center and Research Institute in Newark, Delaware. Darcy holds dual certification as an advanced oncology and certified breast care nurse. In addition to her clinical experience, she has held multiple leadership positions at both the local and national level of ONS. She was the founding coordinator of the Breast Care Special Interest Group and is currently Chair of the ONS Communities Advisory Panel. Darcy has served on the Board of Directors of the Delaware Breast Cancer Coalition, the Delaware Chapter of the American Cancer Society and is currently on the Professional Advisory Board of the Cancer Support Community Delaware. She has authored articles, books chapters, online courses and has presented locally and nationally on multiple oncology topics and is a past recipient of the Pearl Moore Making a Difference Award. Office 302-623-4407

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Cindi Cantril, RN, OCN, MPH



Cindi has over 43 years of oncology nursing experience working in areas of research, clinical care and program development and leadership. She is active in nursing leadership at national, international, and local levels. She is the Director of Cancer Support Services and Patient Navigation for Sutter Pacific Medical Foundation in Santa Rosa and serves as the lead Nurse Navigator, helping guide patients through their care. Cindi facilitates support groups and conducts a variety of recovery programs such as an Equine Therapy Program and women's cancer survivor retreats. She received the Oncology Nursing Society's Distinguished Service Award in 2010 for her novel work in patient navigation. In 2014, she received CURE Magazine's Extraordinary Healer Award. In 2016, she received the Oncology Nursing Society's Lifetime Achievement award. She has published over 12 articles and authored several book chapters.

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Ellen Carr, RN, MSN, AOCN



For more than 14 years, Ellen has been a nurse case manager with the Moores UCSD Cancer Center in San Diego, practicing primarily with Head/Neck Oncology (Surgery). She now serves as onboarding specialist at the Moores Cancer Center Clinic for newly-hired oncology nurse case managers. For the past six years, she has been a member of the NN SIG Leadership Team. From 2013-2015, Ellen served as Associate Editor of the *Clinical Journal of Oncology Nursing*. She has also been e-newsletter editor for the local San Diego ONS chapter (SDONS).

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Deborah Christensen, MSN, RN, APRN, OCN, HNB-BC



Deb has been a nurse for 25 years. She currently works as an oncology nurse navigator at Intermountain Healthcare and is licensed as an Adult Gerontology Clinical Nurse Specialist with oncology specialty. Deb's role involves supporting patients diagnosed with cancer and blood disorders, training nursing staff, and implementing processes and programs based on current evidence-based practice. She is the principle investigator for an institutional sponsored project on health literacy and patient education. Deb is the published author of the Health Change Trajectory Model, a model for uncertainty during health challenges. She writes for the Oncology Nursing Society's News magazine, ONS Connect, and other nursing publications.

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Rebecca Crane-Okada, PhD, RN, CNS, AOCN



Dr. Crane-Okada completed her Bachelor of Science degree in nursing at Texas Christian University; a master's degree in cancer nursing and her doctorate in nursing from UCLA; and certification as a Spiritual Director from the Haden Institute. She has published and presented on quality of life, volunteer support, integration of mindfulness and dance/movement therapy, and patient navigation. She is the 2007 recipient of the ONS's Mara Mogensen Flaherty Memorial Lectureship. At Providence Saint John's Health Center in Santa Monica, California, she directs the breast cancer navigation program and the Willow Sage Wellness program. Both programs provide needed support to women with breast cancer and those at higher risk of breast cancer, inclusive of individualized nursing care, yoga, nutrition, mindfulness and other stress reduction modalities. She is currently funded for studies of mindful movement effects on immune function, and acupuncture as an intervention for joint pain, both in breast cancer survivors.

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Pamela J. Haylock, PhD, RN, FAAN



Dr. Haylock is an acknowledged leader of efforts to bring attention to the complex health needs of cancer survivors. Her peer reviewed papers emphasize advancing the science and knowledge of cancer survivorship, the nature and significance of nursing research and nurse advocacy. She also contributes to efforts to advance the Oncology Nurse Navigation Role – co-chairing the ONS/AOSW effort to create a joint position on patient navigation. Her trade publications (*Women's Cancers, Men's Cancers, & Cancer Doesn't Have to Hurt*) encourage lay readers to gather knowledge that empowers them to make fully informed decisions, to be engaged members of cancer care teams, and to become effective advocates for themselves and others. Dr. Haylock received her BSN and MA in Nursing from the University of Iowa College of Nursing, and her PhD from the University of Texas Medical Branch Graduate School of Biomedical Sciences. She was inducted as a Fellow of the American Academy of Nursing in 2011. Dr. Haylock is currently in an adjunct faculty role, in the online RN to BSN program at Sul Ross State University based in Alpine, TX.

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Joy V. Hepkins, RN, BSN, OCN



Joy is a graduate of the Sarleh Dollie Nursing College, Tygergerg Hospital, Cape Town, South Africa and received her BSN from Gwynedd Mercy University, PA. She has been working as a nurse navigator/coordinator since 2008 at Mercy Fitzgerald Hospital, Darby, PA. She has been a member of ONS since 2007, serving in various leadership positions at the chapter level. She is fluent in several languages and promotes cancer prevention at community events.

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Judy Koutlas, RN, MS, OCN



Judy is the coordinator of the Vidant Health Cancer Care Navigation program which includes an academic tertiary medical center and six regional hospitals throughout Eastern NC. Her previous experience includes GI navigation and over 25 years in various areas of medical oncology nursing. Judy recently presented at ONS Congress on navigation data collection and outcome measures within an electronic medical record. She facilitates a local cancer support group and an active board member of the Cancer Support Community of Eastern NC. She earned her Bachelors of Science in Nursing (BSN) from the College of Nursing at the University of Cincinnati and received her MS at Rush University with a focus in the Oncology Nurse Specialist program.

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Lori McMullen RN, MSN, OCN



Lori is Program and Clinical Manager of Cancer Services for the Matthews Center for Cancer Care, University Medical Center of Princeton. She has been a nurse for over 30 years, working in the field of oncology and nurse navigation for the last 14 years. In her role as a navigator, Lori has been instrumental in implementing oncology nurse navigation (ONN) and survivorship programs in two community hospitals. Her experience working as an ONN has allowed her the opportunity to serve as a member of the American Cancer Society (ACS) National Navigation Summit, the Oncology Nursing Society's (ONS) Role Delineation Survey, and the ACS National Patient Navigation

Consortium Core Competency Summit. She established and served as coordinator for the ONS Oncology Nurse Navigation Special Interest Group and was the team lead for the ONS ONN Core Competency Project in 2013 is the team lead as ONS updates the ONS ONN Core Competencies for 2016. Lori has shared her knowledge and insight on the topic of navigation through several peer-reviewed publications and presentations at national conferences. She also worked with the Romanian National School of Public Health/Health Management/Professional Development and the Romanian Nurse Association to develop a curricula and training manual for ONN's as a model of integrated quality services for oncology patients from economic undeveloped areas.

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Susan Scherer RN, BSN, OCN



Susan is the founder and CEO of RN Cancer Guides. Her medical career spans over 24 years. Susan received her BSN at the University of South Florida. Her company, RN Cancer Guides, utilizes Oncology Certified Nurses to guide cancer patients in navigating all the emotional, medical and financial barriers of their care outside of the hospital system. The company also started and trademarked the first Employee Cancer Assistance Program in the country. Susan has been a national speaker on various radio programs and conferences discussing cancer patient advocacy and nurse

entrepreneurship. She serves on various boards and is a member of state and corporate cancer control committees. Her work has been recognized and awarded nationally and regionally. Currently she is the legislative liaison for the Greater Tampa Bay ONS board. **Cell: 813-205-9936 sscherer@RNcancerguides.com**

Jean B. Sellers, RN, MSN



Jean Sellers is the Administrative Clinical Director at the UNC Cancer Network, Lineberger Comprehensive Cancer Center, Chapel Hill, North Carolina. She has been leading the development of patient navigation models at the statewide level for UNC since 2007. Today, she consults with cancer centers and hospitals across North Carolina to assist those institutions integrate cancer support services within identified communities. Recommendations are based on the disparities of the population served and the needs of each cancer center. As an expert in navigation, Sellers is committed to ensuring quality, compassionate care for all patients facing cancer, regardless of where they may live. She is a graduate of UNC Greensboro, where she earned her undergraduate degree in nursing and her master's degree in nursing administration. She is an adjunct faculty member of the UNC School of Nursing. Sellers brings nearly 25 years of oncology nursing experience working in a variety of leadership positions within cancer clinics, hospitals and rural communities. She has served on various committees within the Oncology Nursing Society to develop and support the role of the Oncology Nurse Navigator. She is currently serving as a President's Council member on the National Patient and Family Advocate Foundation. She is the co-founder and current President of the North Carolina Oncology Navigator Association. She is a nationally recognized speaker on a variety of topics, including patient navigation, health disparities, shared decision making, compassion fatigue and achieving quality care at the end of life.

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Kathy A. Seymour, BSN, RN, OCN



Kathy has been an oncology nurse for 18 years, serving the acute oncology population at Presbyterian Intercommunity Hospital in Whittier, California. Two years ago, Kathy became OCN certified and started the Colorectal Cancer Navigation program. Kathy says that studying for certification created an “awakening for me and I have become active in my local ONS chapter in the membership committee.” When she is not working with patients, Kathy enjoys working in her garden.

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Dominique Srdanovic RN, MA, OCN



Dominique has over 25 years of nursing experience with extensive experience in oncology nursing as a clinical nurse and leadership positions. Dominique started the oncology nurse navigation program at Stamford Hospital Bennett Cancer Center where she held such roles as Supervisor of Oncology Nurse Navigation, Thoracic Oncology Nurse Navigator and is currently GU Oncology Nurse Navigator. She been involved with ONS Nurse Navigator Special Interest Group since its inception and has served as Editor from 2010 – 2014. She is an active member of ONS working on several recent projects including ONN Core Competency Project in 2013 and 2016 and Pilot Tester for Role Delineation Study 2015. Dominique participated in the ACCC Supportive Care Summit held in Washington, DC in Sept 2015. This summit was convened to evaluate the supportive care standards mandated by the Commission on Cancer. She shares her expertise in nurse navigation by participating in national meetings. She is certified in oncology nursing and has earned her Master Degree in Nursing Administration from New York University.

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Denise Wiley, RN, BSN, OCN



Denise started her nursing career in 1997 when she completed her ADN in Modesto, California. As a registered nurse, she worked Medical telemetry and in-patient oncology until she transferred to Radiation Oncology. She moved to Northern Nevada in 2001 and learned more about the out-patient world as a gastroenterology office nurse. In June of 2002 she started at Renown Health and gained more experience in Radiation Oncology. Denise obtained her OCN in 2007, and completed her BSN in 2010. She began working in the capacity of Nurse Navigator in 2009. Initially, Denise was helping patients of every cancer except Breast cancer. As Renown's Nurse Navigator program has grown, she has been able to focus more on the cancers of the upper GI tract. She has been an active member of the GI & Liver Center of Excellence committee since its inception in 2009. Denise is currently serving as the president of the Reno Cancer Foundation, and is a working member of the ONS Nurse Navigator SIG. She is a volunteer for the Pancreatic Cancer Action Network and also currently serves as the President of the ONS Sierra Nevada Chapter which she has been a member of since 2003. She understands the importance of having engaged leadership to steer the direction of others. She enjoys mentoring others and has the desire and experience to help her fellow oncology nurses learn and grow in new ways.

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